

RENO EVENING GAZETTE

PROOF OF PUBLICATION

STATE OF NEVADA }
COUNTY OF WASHOE } ss.

DOROTHY YOCOM

being first duly sworn, deposes and says: That she is the legal clerk of THE RENO EVENING GAZETTE, a daily newspaper published at Reno, in Washoe County, in the State of Nevada.

That the notice... BILL NO: 200

.....
of which a copy is hereto attached, was first published in said newspaper in its issue dated the ... 17th day of ... November ... , 19 67 ... and ... November 24

the full period of ... 2 ... days, the last publication thereof being in the issue dated the ... 24th day of ... November ... , 19 67

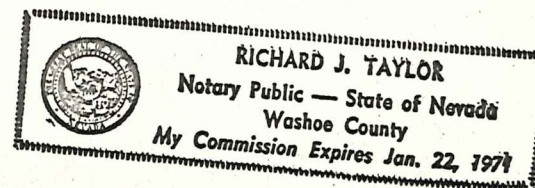
Signed *Dorothy Yocom*

Subscribed and sworn to before me this ... 24th day of ... November ... , 19 67

Richard J. Taylor

Notary Public.

Notice of County Ordinance
Notice is hereby given that Bill No. 200, an ordinance to amend Ordinance No. 105, Section 5 (a) to extend sick leave benefits and payment of unused sick leave upon retirement, the said ordinance No. 105 entitled: "An Ordinance providing local regulations for the establishment of vacation periods, holidays, computation and amount of sick leave and compulsory retirement ages for employees of Washoe County and other matters relating thereto" was proposed on November 6, 1967 by Commissioner McKenzie and final action of adoption was taken on November 15, 1967 by the following vote of the Board of County Commissioners:
Those Voting Aye: Commissioners: Cunningham, Streeter, Sauer and McKenzie
Those Voting Nay: Commissioners: None
Those Absent and Not Voting: Commissioners: McKissick
This Ordinance shall be in full force and effect from and after November 24, 1967, the second date of publication. Notice is further given that typewritten copies of the above Ordinance are available for inspection by all interested parties at the office of the County Clerk, Courthouse, Reno, Nevada.
H. K. Brown, County Clerk
Nov. 17-24
334900-200



SUMMARY: An ordinance amending Ordinance No. 105, Section 5 (a) to extend sick leave benefits and payment for unused sick leave upon retirement.

BILL NO. 200

ORDINANCE NO. 105

AN ORDINANCE TO AMEND ORDINANCE NO. 105, SECTION 5 (a) TO EXTEND SICK LEAVE BENEFITS AND PAYMENT FOR UNUSED SICK LEAVE UPON RETIREMENT, THE SAID ORDINANCE NO. 105 ENTITLED: "AN ORDINANCE PROVIDING LOCAL REGULATIONS FOR THE ESTABLISHMENT OF VACATION PERIODS, HOLIDAYS, COMPUTATION AND AMOUNT OF SICK LEAVE AND COMPULSORY RETIREMENT AGES FOR EMPLOYEES OF WASHOE COUNTY AND OTHER MATTERS RELATING THERETO."

THE BOARD OF COUNTY COMMISSIONERS OF WASHOE COUNTY DO ORDAIN:

Section 1. Section 5 (a) of County Ordinance No. 105 is hereby amended to read as follows:

Section 5. Sick leave

- (a) All full time employees of the County of Washoe shall be entitled to sick leave benefits in the amount of one (1) day per month, which benefits may be accrued on one (1) day per month for sixty (60) months. From and after December 1, 1967, the accrual period shall be increased from a total maximum accrual of sixty (60) months to a total maximum accrual of ninety (90) months at the above mentioned rate. Upon retirement, all full time employees shall be entitled to one day's pay for each two days accumulated and unused sick leave at the rate of pay then being received by such employee. In no case will sick leave be granted to an employee until he has been employed by the County for a period of one (1) year; however such sick leave shall accrue during this period. Sick leave shall be charged on a workday basis. One twenty-four (24) hour shift in the Fire Department will be counted as two (2) work days. Holidays occurring during sick leave period shall not be counted as sick leave. Any employee being granted sick leave time shall provide his department head with satisfactory evidence of his personal illness or the personal illness and death of an immediate member of his family. The members of the immediate family shall be defined as husband or wife, children or adopted children, mother or father. Sick leave shall not be granted for the illness or funeral of friends, associates and relatives, other than members of the immediate family, in which the case of attendance at funerals

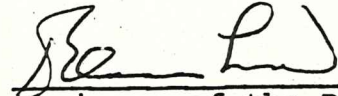
shall include brothers and sisters of the employee. Department heads shall be responsible for the certification to the Payroll Clerk for any time granted for sick leave of any employee under his direction; such certification shall include personal knowledge of the department head or the immediate supervisor of the employee's status of illness. In the event of lack of personal knowledge, a written statement from a medical doctor clarifying such illness shall be required by the department head. PROVIDED, if any employee does not have adequate accrued sick leave time, he may be granted by the department head the use of vacation time in lieu of sick leave time. In no case will sick leave time be granted in lieu of vacation time. Upon termination from employment with the County of Washoe prior to retirement an employee shall not be entitled to any benefits for accrued sick leave unless the employee shall be re-employed by the County of Washoe within a period of five (5) years. In this event an employee shall be given credit as accrued sick leave time for any sick leave to his credit at the time of his employment with the County of Washoe was terminated.

Section 2. This Ordinance shall be in full force and effect from and after its passage, approval and publication as prescribed by NRS §244.100.

Proposed on the 6th day of November, 1967.
Proposed by Commissioner McKenzie.
Passed on the 15th day of November, 1967.

Vote:

Ayes: Commissioners Cunningham, Streeter
Sauer & McKenzie
Nayes: Commissioners None
Absent: Commissioners McKissick


Chairman of the Board

ATTEST: 
County Clerk

This Ordinance shall be in force and effect from and after the 24th day of November, 1967.

